

LIST OF PARTICIPANTS OF BIHAR REVIEW MEETING ON NREGA**Two day workshop, Sunday, 13 December 2009 10.30 AM-7.45 PM****Conference Hall, Maurya Patna, Patna**

S.No	Name	Designation
1.	Vijay Prakash	Principal Secretary (RD), Bihar
2.	Santosh Kumar Mal	Additional Secretary (RD), Bihar
3.	Rohit Kumar	Deputy Secretary (NREGA)
4.	N.K. Sinha	AC (S), NREGA
5.	S.M. Raju	Commissioner, Muzaffarpur
6.	Deepak Kumar	JS PRI ,Bihar
7.	Malashree Bhargava	Research Associate (UNDP) and Minute taker for the workshop
8.	Nilay Ranjan	Knowledge Networking Officer, UNDP
9.	Pravan Kumar Pansari	DDC
10.	Sunil Kumar Singh	JS, RDD, Bihar
11.	Neelam Gupta	DS
12.	Shashi Bhushan Kumar	DDC, Kemu
13.	Mohan Prasad	DDC,
14.	Shailendra Kumar	DDC, East Champaran
15.	L.P. Chauhan	DDC, Darvanga
16.	Priyakar Jha	DDC, Katihar
17.	Amarnath Mishra	DCC, Bora
18.	Ramesh Mishra	DDC, Begusarai
19.	Lallanji	DDC,
20.	Abrar Ahmed Kamar	DDC, Sewan
21.	Moh.shakir Jamal	DDC,Sheikhpura
22.	Saiyyad Parvez	DDC, Nalanda
23.	Sona Chaudhary	DS
24.	S.N Kunwar	Director,West Champaran
25.	Mohammad Zafar	Director
26.	A.K.Prasad	DD
27.	Anil Kumar	DDC, Patna
28.	Moh.Salim	
29.	Ramji Singh	DDC,
30.	Durgesh Nandan	DDC, Gaya
31.	Girijesh Srivastava	DDC,
32.	Gajanan Mishra	DDC,
33.	Ajay Kumar	DDC, Rothas
34.	Ashhok Kumar Sinha	Joint Director
35.	Sujata chaudhhury	US, Rural Development Deptt.
36.	Seema Singha	Assistant Director R.D.D. Bihar
37.	Sushil Kumar	D.D.C., Saran
38.	D.K. Verma	D.D.C., Gopalgang
39.	Anil Kr. Thakur	Director, Bhojpur
40.	Jai Prakash Mandal	D.D.C., Purnea
41.	Umesh Chandra Biswas	D.D.C., Shsokar
42.	Yogendra Raw	D.D.C., Muzafarpur
43.	Bharat Kumar Bedy	Director, Muzafarpur
44.	Uma Shankar Prasad	D.D.C., Vishali
45.	Anirudha Prasad	D.D.C.,

46.	Ashok Verma	Director, DRDA,
47.	Surendra Kr. Raw	D.D.C., Arwal
48.	S.N. Jha	D.D.C., Muges
49.	Shekhae Chandra Verma	D.D.C., Lakhisasai
50.	Sushil Kumar	P.O.
51.	Prasoon Kumar	Programme officer, Kaimur
52.	Jawed Iman	P.O. Sheeklpura
53.	Rajeev Ragan	P.O.
54.	Mahesh Bhogat	P.O.
55.	Joyti Kumar Singh	P.O. Balarampur
56.	Navin Kumar	P.O. Katihar
57.	Vijay Kumar Pandey	
58.	Sanjib Kumar Mishra	
59.	Rashmi Raujan	P.O., Mauer
60.	Santosh Kr. Bhardwaj	P.O., Makhadupa
61.	Ragendra singh	P.O., Sampatchak, Patna
62.	Dinesh Kumar	PO, Patna
63.	Kaushal Roy	Programme officer
64.	Mithlesh Singh	PO, Sheosajar
65.	Abhishek Raman	P.O., Areraj, East Champabani
66.	Rajendra Kumar Pathar	P.O., Bacea, Bhojpur
67.	Satyendra Narayan	P.O.Garkha, Saran
68.	Akhtar Alam	A.P.O., Bechea, Bhojpur
69.	Md Usman	P.O., Purne
70.	Santosh Prasad	P.O. Gopalganj
71.	Rakesh kumar	PO, Tariyali, Sheohar
72.	Upendra Pd	B.D.O. Sheohar
73.	Sushil Kumar	P.O, Gaya
74.	Bikash Kumar	PO, Roh,
75.	Shambhu Bhagat	PO, Samastipur
76.	Bhola Das	PO, Chhataper,
77.	Jeetendra Kumar	PO, Shahkmd
78.	Bhaginath Prasad	PO, Bhogwanpur
79.	Md. Naser Ahemed	Director, Sitamarhi
80.	K.Chandrasekher	Sitamarhi
81.	Rambabu Singh	
82.	Pranab Kumar	
83.	Vinod Baitha	Programme Officer, Bihariganj, Madhepura
84.	Kaushal Kisher Chaudhury	Sr. A/c Officer, Madhepura
85.	Vinod Kumar	CCT, Bhojpur
86.	Praveen Kumar	APO, DRDA, Bhojpur
87.	Manish Kumar Gaurav	PO, Mokama
88.	Umesh Kumar Singh	P.O., Aliagang
89.	Anil Kumar	P.O., Rahani
90.	Dr. Shyamal Kishore Pathak	Director DRDA, Khajaria
91.	Bimal Kumar Aravind	P.O., Gogri
92.	Sanjay Choudhury	Sr. Account Officer
93.	Tribhuban Kumar	A.O.
94.	Rakesh Kumar	PO, Arwal
95.	Yogendra Kr. Singh	P.O.,Albad
96.	Prabhat Kr. Jha	P.O., Singhwara, DBG
97.	Deepak Kumar Mishra	Ex-Eng., DRDA, Mujaffarpur
98.	Smriti Pusp	P.O., Rangarhchowls, Lakshisarai
99.	Manog Kr. Choudhury	E.E., DRDA, Lakshisarai
100.	Rakesh Kumar	A.E., DRDA, Lakshisarai
101.	Bijay Kr. Singh	P.O. Mujaaffarpur
102.	Prasun Kumar	P.O. Madhubani
103.	Umesh kumar	DDC, Kishangang

104.	Pankaj Kumar	P.O. Kishangang
105.	Balakrishna Choudhury	A.O. Madhubani
106.	Animesh Pandey	Project Officer, PRDD
107.	Ajit Kumar Singh	A.E. Rural Development Deptt.
108.	Sanjay Kumar Singh	Jt. Dir. (Ind) Rural Development Deptt.
109.	Narayan Kumar	Account Officer

MINUTES OF BIHAR REVIEW MEETING ON NREGA

Two day workshop, Sunday, 13 December 2009 10.30 AM-7.45 PM

Conference Hall, Maurya Patna, Patna

SECTION	ISSUES RAISED	ACTIONS REQUIRED BY WHOM	DUE DATE
Santosh Kumar Mal Additional Secretary Rural Development Department, Bihar	Welcome address	Info. All	
	NREGA implementation must be more practical and within the reach of people.	Action by DPCs	31 Jan 2010
Vijay Prakash Principal Secretary Rural Development Department, Bihar	Two main changes in Annual Action Plan : 1) For the first time, the line departments have been included as implementing agencies.	Info. All	
	2) Inclusion of Category (IV) works on the private lands of SC ST, IYA and land reform beneficiaries, BPL and small and marginal farmers.	Info. All	
	NREGA is an occasion to transform Bihar's economy.	Info. All	
	Unable to increase the coverage of "sinchit bhumi" last year. This would be increased to 100 % in the 2010-2011 through NREGS.	Action by GoB/ DPCs	31 Jan 2010
	Irrigation of the land would be the prime focus of the state. <i>Nahar ki khudai</i> and pond construction works would be undertaken.	Action by GoB/DPCs	31 Jan 2010

All the villages with less than 500 inhabitants would be connected by road. This will be done by using NREGA workforce as per the guidelines of NREGS.	Action by DPCs	31 Jan 2010
Registration Abhiyan for demand to work would be arranged systematically for this.	Action by DPCs	31 Jan 2010
Call centre has been started for online registration at Panchayat level.	Info all	
Individual nursery: Individual nursery would be promoted in the land of individual beneficiaries as a part of Category IV works. Category IV beneficiaries would be given plants and trainings (by department) and then buy them back.	Action by DPCs	31 Jan 2010
Major requirement of the state is Bamboo. Large scale cultivation of individual lands will be done in coming year. Roadside tree plantation will also be undertaken in agreement with the PWD.	Action by DPC/ PWD	31 Jan 2010
In some GPs Mukhiyas have escaped with the funds. Strict action would be taken in such Panchayats where money has been blocked/ siphoned.	Action by DPCs/ Police	31 Jan 2010
Presently only 1 scheme per month per GP is being taken up. In the year 2010-2011 at least 12 works per month would be taken in each GP to cover all the villages in one year period. This implies that Bihar should launch at least 120000-130000 lakh schemes in the year 2010-2011. Therefore more number of works must be taken up under NREGS to meet the demands of the workers.	Action by DPCs	31 Jan 2010
Instructions and disciplinary orders will be issued for defaulter Mukhiyas.	Action by GoB	31 Jan 2010
Programme Officer should have some power to check the hegemony and misuse of power by Mukhiya in the villages	Action by GoB	31 Jan 2010
Need of an alternative implementing agency: If Mukhiya in Bihar doesn't want to work then someone else must be delegated for implementation of NREGA here.	Action by GoB	31 Jan 2010
For easy channelizing of money in Bihar a society should be formed "Bihar Rural Development Society" which can receive the funds directly from the centre.	Action by GoB/ IFD (GoI) /JD(NK)	31 Jan 2010

For computersied double entry system, Bihar has setup an online software to link blocks .In the next phase it will be extended to Panchayats as well.	Action by GoB	31 Jan 2010
The forestry should be reserved for women and disabled people	Action by GoB	31 Jan 2010
Social forestry is an important ingredient in NREGA implementation	Action by MoEF/ GoB	31 Jan 2010
Advance planning must be done at all stages and seasons.	Action by DPCs	31 Jan 2010
Each GP must have a nursery	Action by GoB	31 Jan 2010
Guidelines are being made on the Social Forestry.	Action by GoB	31 Jan 2010
DPCs should ensure that NREGA WORK IS NOT BE STOPPED UNDER ANY CIRCUMSTANCES including elections and monsoon rains.	Action by DPCs/PO	31 Jan 2010
Good quality technical and administrative training of mates will be conducted.	Action by DPCs	31 Jan 2010
Convergence must be the part of work plan. A fruitful coordination with all departments is needed.	Action by GoB/DPCs	31 Jan 2010
Training programme: NREGA would be an important part of all training courses in all line departments and institutes.	Action by GoB/Training Institutes in Bihar	31 Jan 2010
Labour budget is a time bound programme. By 31 st Dec 2009 all the labour budgets must reach NREGA office in Patna and by Jan end 2010 the Labour Budget will be sent to GOI.	Action by Gram Sabha/ GP/ PO/DDC	31 Jan 2010
Funds release from the district is to be monitored regularly and urgently. The problem of fund locking is growing in some districts and implementing agencies. There are some districts where funds have not been transferred to GP/IA by the DPCs on the pretext of elections and monsoons	Action by GoB/ DPCs	31 Jan 2010

	etc. Action would be taken against such officials.			
	Money is locked. Urgently in-house monitoring is needed to solve the big problem of funds as indicated by the DDCs.	Action by DPCs/DDCs	31 Jan 2010	
	Shared the field visit experiences in Kaimur.	Info. All	31 Jan 2010	
Rohit Kumar DS , NREGA MoRD	EFFECTIVE IEC :NREGA IS AN ACT	NREGA is not being taken in the spirit of an act . Unfortunately the field functionaries treat NREGA as yet another Government Scheme. The message should be conveyed to people in its right spirit. NREGA has a huge scope to bring change in the life for poor people in Bihar. The state needs to market the unique features of NREGA amongst people.	All NREGA functionaries in Bihar and GoB/DPCs	31 Jan 2010
		The salient features of NREGA must be known by the last beneficiary in the village. It should be made clear to people that every household has a right to get 100 days of employment. The act guarantees this.	Action by DPCs	31 Jan 2010
		“15 din mien job card 15 din mien Kaam aur 15 din mien daam” must be a slogan for NREGA in Bihar as well.	Action by DPCs	31 Jan 2010
	AWARENESS LEVEL/ IEC ACTIVITIES	People in the villages are ignorant about the right to demand work. This is especially true for the women. The basic features such as right to unemployment allowance are not known to people.	Action by GoB/ DPCs/ IEC experts	31 Jan 2010
		Although Category IV constitutes majority of the total population of Bihar, still only 1% work has been dedicated for this category. Thus concerted IEC efforts are needed to reach the poorest and oppressed sections. Illustration with examples must be given of kind of works to be taken under this category. Beneficiaries of Category IV works should be made aware that NREGA will bear the cost of plants, labour, pesticides and maintenance for 3 years maintenance.	Action by GoB/ Communication Department/ DPCs/POs	31 Jan 2010
		Proactive disclosure of information should be done.	Action by DPCs	31 Jan 2010

		Wide publicity is needed through vernacular radio, Bihar local TV, posters and slogans.	Action by DPCs and IEC experts	31 Jan 2010
	WORK SITE MANAGEMENT	Mate system: Role of mate is central in worksite management. Presently in Bihar the mate only takes attendance for the workers. Capacity Building and training for existing mates is needed on issues such as task <i>napi</i> , lead and lift principles, calculations, SoR et al.	Action by GoB/DPCs	31 Jan 2010
		Women have turned out to be efficient mates across the country. Thus women should be encouraged to perform as a Mate/Work site supervisor.	Action by GoB/DPCs	31 Jan 2010
		Display board is mandatory at the work site. Annexure B-13 and B-14 in NREGA Guidelines should be referred for further details.	Info all Action by DPCs	31 Jan 2010
		GoB should send a team to Rajasthan to see the mate system.	Action by GoB	31 Jan 2010
		Empanelment of women mates in every village should be done.	Action by DPCs	31 Jan 2010
		Mates should be provided with a bag, calculator and an ID card (after successful completion of training) to increase their efficiency.	Action by DPCs	31 Jan 2010
		Mates must possess a copy of work sanction, work design and a copy of estimate.	Action by DPCs	31 Jan 2010
		Basic worksite facilities: Work site must have a congenial environment. Crèche is mandatory for the children below 6 who accompany their mothers to the worksite.	Action by DPCs	31 Jan 2010
		Drinking water should be available at the worksite		31 Jan 2010
		A medical kit must be there at every work site.		31 Jan 2010
		Expenditures on Mate, crèche and medical kit could be put in material head.	Action by DPCs	31 Jan 2010

	WORKSITE MANAGEMENT	Taking attendance may be based on numbers e.g. (1, 2, 0, 3, 4, 0, 5 instead of "A" and "P" Strict action should be taken wherever there is an overwriting on the MR.	Action by DPCs	31 Jan 2010
		MR must start on one specific day like on Monday.	Action by DPCs	31 Jan 2010
		Work should start at fixed time.	Action by GoB	31 Jan 2010
		Attendance should be taken within ½ hour of starting of work.	Action by DPCs	31 Jan 2010
		Concepts of lead and lift and Schedule of Rates (SOR) must be known to all workers through mates.	Action by DPCs	31 Jan 2010
		Group Task Napi Payment System (GTNPS) could be introduced to increase efficiency and to incentivize the sincere workforce.	Action by DPCs	31 Jan 2010
	APPLICATION/ALLOCATION OF WORK	It should be strictly ensured that dated receipts are given to all work seekers.	Action by GoB/DPCs/POs/Mukhiyas	31 Jan 2010
		As no dated receipts are given to workers. Consequently the figures reflect a huge gap between allocation of work and application of work.	Action by GoB/DPCs	31 Jan 2010
		Weekly holiday should be given (other than Sunday) because a day off during the week day allow the worker to visit banks and post offices. Rozgar Diwas could also be organized on the same day to address the work related issues.	Action by DPCs/ Mukhiyas	31 Jan 2010
		Rozgar Diwas should also be seen in mission mode by making it a work application day.		
	RECORD KEEPING	Each muster roll must have a unique number. It should be issued by a competent authority and must have the sign and seal of the competent authority.	Action by DPCs	31 Jan 2010
		MR in Bihar has only has only 9 rows. This should be changed to 10 rows for easy calculations.	Action by GoB	31 Jan 2010
		MR issue register must be monitored on a regular basis.	Action by DPC/POs	31 Jan 2010

		7 registers are mandatory: MR issue register (only at block level) MR receipt register (only at GP level) Job Card application register, Job Card issue register, Employment register, Complaint register and Work register should be present and maintained.	Action by DPCs	31 Jan 2010
		Muster roll is the biography of the entire work done. So it should be maintained properly.	Info all Action by DPCs	31 Jan 2010
		Work wise file must be maintained at GP to carry out social audit.	Action by DPCs	31 Jan 2010
		Cash book has to be maintained on a daily basis.	Action by DPCs	31 Jan 2010
		There is delay in feeding of MIS data in Bihar. MR information on all the works, bills, voucher and material component needs to be filled.	Action by DDCs	31 Jan 2010
		Most job cards do not have photographs .In some job cards basic details such as work and payment are completely missing. This should be given due importance.	Action by DPC	31 Jan 2010
	PROGRAM OUTREACH	117 lakh job cards have been issued and 25 lakh people have been provided employment. However the figure is still striking as only 20 % job cards holders have got employment. This fact should be looked into by the DPCs.	Action by DPCs/POs	31 Jan 2010
		Only 22% BPL have been given work which is very meager. This reflects that either NREGA administration has not been able to reach poor people or poor people have not been able to reach NREGA administration.	Action by GoB/ DPCs/POs	31 Jan 2010
		Only 32 % women have been given employment which is fairly low seeing the national average of 51 % and 33% of mandatory participation of women.	Action by GoB/	31 Jan 2010
		Although majority of people in Bihar are BPL, SC, ST, IYA beneficiaries and SF/MF but only 1% work has been done on individual Category IV works .	Action by GoB/ DPCs/POs	31 Jan 2010
		Bihar has only 26 average person days per HH against the national average of 43.In the coming year the average person days should be enhanced as also unmet demand for work was noticed during the field visit	Action by DPCs	31 Jan 2010
		Agriculture production in Bihar can increase only when individual lands under category IV would be developed.	Info all	

	PERSONNEL	Lack of Junior Engineers and Technical manpower. Instead of 1 PTA per 10 GP , Bihar should have 1 PTA per 5 GP.	Action by GoB/ DPCs	31 Jan 2010
		Posts for Gram Rozgar Sevaks are still vacant	Action by GoB/ DPCs	31 Jan 2010
		PO should be given a provided with a vehicle and a telephone connection.	Action by GoB	31 Jan 2010
		MIS Manager should be there for timely review and monitoring of MIS data in every district.	Action by GoB	31 Jan 2010
	PLANNING	Annual Action Plan: Quality and quantity should be improved: As of now very less work has been done because field functionaries lack some vision and holistic approach.	Action by Gram Sabha/PRI/ POs	31 Jan 2010
		Gram Sabha must be conducted before making AAP. Gram Sabha should be made instrumental in making a real and effective AAP.	GoB/DPC Action by DPCs/POs /PRI	31 Jan 2010
		The 60-40 has to be maintained on district basis.	Action by DPCs	31 Jan 2010
		4 out of 8 categories of works have been taken up. In Bihar. However the works need to be diversified in other areas as well.	Action by GoB/DPCs	31 Jan 2010
		Work Completion is low. The existing work should be completed .Work-wise registers should be maintained at GP/Block level	Action by DPCs	31 Jan 2010
		Efforts should be made by GoB to carry out at least one work in each village. “Har gaon mien Rozgar” is an essential slogan.	Action by GoB/DPCs /PRI	31 Jan 2010
	FINANCIAL MANAGEMENT	Labour Budget is one of the most important basis for the release of fund. Therefore it should be realistic.	Action by GoB/DPCs	31 Jan 2010
		Village/GP wise labour budget should be made.	Action by GoB /DPCs	31 Jan 2010

		Post Offices in Bihar are refusing to take cheques. This issue should be addressed to and better financial management should be ensured.	Action by GoB	31 Jan 2010		
		Timely payment is very important from perspective of poor.	Action by GoB/DPCs	31 Jan 2010		
		Timely and correct measurement or <i>napi</i> should be done. During the field visit it was noted that due to inefficient work culture there were mistakes in payment for work done.	Action by DPCs	31 Jan 2010		
		The unused MR must be returned the very next day. Under any circumstances the unused MR must not be left at the GP level as it can be misused as a blank cheque.	Action by PO and worksite manager	31 Jan 2010		
		Denomination such as : 1/4, 2/4, 3/4, 4/4 et al could be used for every MR sheet for each work.	Action by PO and worksite manager	31 Jan 2010		
		DMs and district authorities must timely send the proposals for budget release immediately on utilizing 60 % of TFA with the relevant documents	Action by DMs/District NREGA officials	31 Jan 2010		
		A Task Chart would be prepared by an engineer and this Task Chart must be well understood by the mate and the workers.	Action by GoB	31 Jan 2010		
		97 % of the wages in Bihar are paid through the account which is an achievement of GoB.	Info all			
		Rohit Kumar DS, NREGA MoRD	TRANSPARENCY	Minutes and issues raised of the Social Audit have not been uploaded on the NREGA website. Quality of social audit should be improved.	Action by DPCs	31 Jan 2010
				Complaint boxes must be set up outside the office of DPC/PO/Additional DPC	Action by GoB/ District Block/GP offices	31 Jan 2010
Last paid MR must be put on the notice boards/ walls in GP Bhawans /structures	Action by DPCs			31 Jan 2010		

		Effective Gram Sabha is required for all phases of work selection.	Action by DPCs	31 Jan 2010
	CONVERGENCE	Convergence should be done with vigor in Bihar. Holistic planning is required to fruitfully synergize various schemes.	Info all Action by DPCs	31 Jan 2010
		All the convergence pilot districts in Bihar must complete the documentation of convergence pilots by 31 December 2009.	Action by GoB/DPCs/DDCs	31 Jan 2010
		Convergence provides for Food Security, Water Security, Environmental Security and Energy Security.	Info all	
	MONITORING/ MIS ISSUES	Monitoring must be strengthened at all levels.	Action by GoB/DPCs	31 Jan 2010
		Alerts on NREGA net must be seen by all the NREGA officials on daily basis for effective monitoring of each of their respective districts: http://nrega.nic.in/netnrega/homestciti.aspx?state_code=05&state_name=BIHAR	Action by NREGA officials at all levels	31 Jan 2010
		Data feeding on MIS is slow. Due attention should be given on feeding of MR, bills and vouchers on MIS.	Action by GoB/DDC	31 Jan 2010
S.M. Raju Commissioner Muzaffarpur	Presentation on Human Gabion and Social Forestry for aged, widows and physically incapable persons on individual lands and public lands.	Info all		
	Bihar has a great scope for social forestry because of massive unculturable land, flooding area and dense population.	Info all		
	Green India mission aims to counter climate change by bringing at least 1/3 of the land under the forest cover by 2017. Bihar's forest cover is only 6.5 %. Therefore social forestry has an important role to play in ecology and economy of Bihar. It would also ensure fuel, fodder and food for poor people.	Action by GoB	31 Jan 2010	

	Weeding, sowing and other women-friendly activities should be encouraged to increase the participation of women in Bihar.	Action by GoB/ DPCs	31 Jan 2010
	In north Bihar <i>pucca work</i> should be done because of the annual flooding in the region. Social forestry in bamboo plantation and horticulture could be also promoted in the area.	Action by GoB/ DPCs/POs	31 Jan 2010
	Sustainable model must be created for social forestry. For instance: four families to cover 100 days in protection of plants for three years in a row.	Action by GoB/ DPCs/POs	31 Jan 2010
	Use of water logging plants (info on RDD website) in the water logging areas of Bihar is much needed especially in areas like Kagaria.	Action by GoB/ DPCs	31 Jan 2010
N.K. Sinha Joint Director NREGA	Utilization Certificates for funds and the audit reports for the works undertaken in the districts have not been provided in the stipulated time. District authorities should furnish these basic financial documents in time for speedy release of funds.	Action by GoB/ DPCs	31 Jan 2010
	Some districts have a very poor record in maintaining and providing the basic financial documents such as a UC and audit reports. The documents for the years 2007-2008 and 2006-2007 have also not been submitted as yet.	Action by GoB/ DPCs/DDCs/ POs	31 Jan 2010
	At least half of the Bihar's audit objections are due to non-submission of documents to the audit teams.	Action by GoB/ DPCs/ DDCs/POs	31 Jan 2010
	The details of the cash in transit must be clearly mentioned and written in auditor's observation.	Action by DPCs	31 Jan 2010
	The projected Labour Budgets do not match with the expenditure in the districts. A large portion of works are still incomplete. The existing work should be completed before demanding for fresh funds.	Action by GoB/ DPCs/ DDCs/POs	31 Jan 2010
	Payments should be made only through accounts i.e. banks and post offices	Action by GoB	31 Jan 2010

Deepak Kumar Principal Secretary PRI ,Bihar	District plan should be holistic and comprehensive giving an integrated scope for convergence of relevant departments. The district authorities should present a good leadership for making the district plan. "Convergence of mind is important". All the departments including BRGF, SFRY, NREGA, line departments should be present during the planning stage.	Info. All Action by all relevant departments	31 Jan 2010
	Misuse of authority by should be curbed heavily. Section 185 is very clear about the removal of Mukhiya in case of misuse of authority.	Action by GoB/ DPCs	31 Jan 2010
	Worst performing Gram Panchayat of the district must be picked up and inspected. BDOs or equivalent level officers are authorized to do inspection. It is recommended that before approaching to the High Court the cases are verified by BDOs. Following this the charge sheet should be issued. Second stage: Mukhiya should be given a chance to provide clarifications. Third stage: If clarifications provided by Mukhiya are not satisfactory, strict disciplinary action should be taken against him.	Action by DPCs/ BDOs	31 Jan 2010
	Up-Mukhiya should implement NREGA in Mukhiya's absence. Clarification would be issued regarding this.	Action by DPCs	31 Jan 2010
	Regular baithaks are not being organized with Mukhiya and the Govt. officials. Consequently Mukhiyas are taking advantage of vulnerability of poor people in villages.	Action by DPCs/DDCs/ POs	31 Jan 2010
	Three best Mukhiyas in the district must be awarded for their exemplary work.	Action by GoB/DPCs	31 Jan 2010
	Good quality trainings should be imparted to the Mukhiyas and PRI functionaries.	Action by GoB/DPCs/ PRI	31 Jan 2010
Nilay Ranjan Knowledge Networking Officer	Consolidate and contribute to the value addition and planning of new convergence projects.	Action by GoB/DPCs	31 Jan 2010
	Planning guidelines are suggestive. Therefore each state and district must prepare its own guidelines.	Action by GoB/DPCs	31 Jan 2010

UNDP-NREGS		District documentation of Convergence initiatives should be done by 31 December 2009.	Action by GoB/DPCs	31 Jan 2010
		Training: ICAR and KVK must be contacted for value addition, technical inputs and skill enhancement trainings for e.g. bamboo cultivation.	Action by GoB/DPCs	31 Jan 2010
DISTRICT WISE DISCUSSION WAS CONDUCTED ON THE FOLLOWING INDICATORS				
AREA		DISTRICTS WITH SERIOUS SITUATION	ACTION TO BE TAKEN BY WHOM	DUE DATE
PROGRAMME OUTREACH	Low coverage of HHs provided employment	Bhojpur(19 days), Darbhanga (19 days), Gaya(19days),Kaimur (19 days), Madhubani (12 days), Nawada(14 days), Purnia (15 days), Rohtas (19 days), Samastipur(19 days), Sheohar(19 days), Khagaria(19 days), Madhepura (13 days), Paschim Champaran(15 days)	Action by GoB/DPCs	31 Jan 2010
	Districts with less than 33% women participation	Araria, Bhojpur, Kishanganj, Rohtas, Vaishali, Arwal, Banka, Bhagalpur,Buxar, Gopalganj, Purbi Champaran, Saran, Sitamarhi	Action by GoB/DPCs	31 Jan 2010
DECLINE IN PERFORMANCE	HHs provided employment (as compared FY 2008-09 upto October, 09):	Madhubani(14%), Munger(25%), Purnia (48%), Rohtas (34%), Samastipur(24%), Vaishali (48%), Begusarai(7%), Gopalganj (7%), Khagaria (51%), Paschim Champaran(28%), Purbi Champaran (15%), Saran (37%), Sitamarhi (38%)	Action by GoB/DPCs	31 Jan 2010
	Decline in person days generation	Madhubani(18%), Munger(46%), Nalanda (21%), Nawada (14%), Purnia (68%), Rohtas (14%) Samstipur(25%), Vaishali (16%), Arwal (59%), Gopalganj (33%), Khagaria (44%), Madhepura (39%), Paschim Champaran(3%), Sheikhpura (51%), Saran (65%), Sitamarhi (35%)	Action by GoB/DPCs	31 Jan 2010

FINANCIAL INDICATORS	Administrative expenditure.	Kaimur (8%) and Madhubani (7%)	Action by GoB/DPCs	31 Jan 2010
	Less than 60% expenditure on wages	Dharbanga, Vashali, Banka, Gopalgang, Madhupura	Action by GoB/DPCs	31 Jan 2010
	Low fund utilization	Munger (33%), Samastipur (23%), Arwal (41%), Khagaria (44%)	Action by GoB/DPCs	31 Jan 2010
	Abnormally high cost per person day	Purnia (Rs. 459), Vaishali (Rs. 185), Gopalganj(Rs. 335),Siwan reports Rs. 69 as cost per personday	Action by GoB/DPCs	31 Jan 2010
	Abnormal disbursal of wages	Purina- 469 Rs person days, Vaishali- Rs 150 and Gopalganj- Rs 335	Action by GoB/DPCs	31 Jan 2010
STOPPAGE OF WORKS	Low work completion rate (<25%)	Sitamarhi (10%), Champaran (15%), Vaishali (10%), Samastipur (21%), Jehanabad(21%), Muzaffarpur (18%)	Action by GoB/DPCs	31 Jan 2010
	Stoppage of works due to elections and on the pretext of "Model Code of Conduct"	Madhepura, Rothas This matter should be enquired by GoB	Action by GoB/DPCs	31 Jan 2010
	Stoppage of work due to law and order and corruption by Mukhiya	Sitamarhi, Munger, Gopalganj This matter should be enquired by GoB	Action by GoB/DPCs	31 Jan 2010

	Stoppage of work due to monsoons	Madhepura, Gaya, Sheikhpura, Sheohar, Nwaja,	Action by GoB/DPCs	31 Jan 2010
	Stoppage of work due to non submission of essential documents like UC and audit reports	Samastipur, Kaimur, Vaishali, Madhubani	Action by GoB/DPCs	31 Jan 2010
FINANCIAL INCONSISTENCIES	Poor maintenance of financial records	Madhubani This matter must get attention by GoB	Action by GoB/DPCs	31 Jan 2010
	Confusion between NREGA (60:40) and SGRY(50:30:20) fund ratios	Arwal, Gaya, Nwaja,	Action by GoB/DPCs	31 Jan 2010
	Non release of funds from Collector's Office	Darbhanga (for two months)	Action by GoB	31 Jan 2010
	NREGA funds issued to blocks irrespective of need-based demand	Paschimi Champaran	Action by GoB/DPCs	31 Jan 2010

	Inflated Labour Budgets	<p>Gopalganj: Total Fund available with Gopalganj is 70 crore Rs</p> <p>However upto now only 20 crores Rs have been utilized. Gopalganj representative suggested that the remaining 50 Crore Rs would be spent in the next three months in the following phased manner:</p> <p>Jan 2010: Rs 15 crore will be spent</p> <p>Feb 2010: Rs 20 crore will be spent</p> <p>March 2010 : Rs 15 crore will be spent</p>	Action by GoB/ DPC	31 Jan 2010
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